



2008 GRANT EVALUATION SUMMARY

Overview

The attached evaluation reports include one grant project that was extended from 2005, one that was extended from 2006, thirteen grants awarded to SPD during the second half of 2007, and twelve grants awarded to SPD during 2008. Funds from SPF continue to provide the department with the opportunity to increase public safety through the development and strengthening of partnerships with the community, to provide high quality and innovative training and support to the men and women of the Department, and to stay current with emerging technologies that continue to make the department more efficient as well as a safer place to work.

Community Partnerships

The following partnerships between SPD and the community it serves were either established or enhanced through SPF funding:

- SPD implemented several projects aimed at building understanding and trust with families and youth of color in Seattle:
 - 10 youth participated in SPD's Youth Police Academy.
 - 135 youth attended the South Park Appreciation event that focused on engaging youth who had positive accomplishments in the South Park Community.
 - 175 youth participated in the First AME Church's Youth and Law Forum.
 - Over 300 youth participated in a workshop celebrating the "week without violence."
 - 200 youth and families attended the 2008 Flo Ware Fest, which is a positive community-building event.
 - SPD conducted role reversals and an all-day summit at Purdy Correctional Facility for Women. The goal of this outreach effort is to help children whose parents are currently incarcerated.
 - Over 75 people attended the LGBTQ Safety Forum. SPD partnered with the Mayor's Commission for Sexual Minorities, Office of Civil Rights, and Home Alive to host this community safety event.
 - 300 youth have participated in Youth Athletic Programming, which has included basketball, soccer, flag football, bicycle safety, and dodge ball.

- The 10 Demographic Advisory Councils who work with the Seattle Police Department on strengthening communication and building trusting relationships had access to \$500 per council to implement projects to benefit their individual Council.

- Personalized graduation plaques were purchased for community members who completed the 10-week SPD Community Police Academy. SPF funding has given SPD an excellent

way to demonstrate appreciation for community members' willingness to spend 10 weeks learning about the work of SPD.

- Comfort was provided to members of the Honor Guard through the purchase of new uniform rain jackets.
- SPF funds helped SPD host the four-day North American Police Soccer Tournament, which helped showcase Seattle and SPD to many different law enforcement agencies. The tournament was the largest to date, with 38 teams participating! Over 100 community members came to watch the games.
- The Urban Youth Chess Club is the first of its kind in the Rainier Beach/Rainier Valley area, and teaches a variety of lifelong skills to young people and serves as a model for developing a stronger sense of self, as well as a sense of personal and community responsibility. At times this past year, there were over 30 youth present and eager to participate in the Saturday sessions. Chess is catching on in the South End!
- SPF funds helped sponsor the 6th Annual Elder Abuse/Fraud Conference in 2008. This much-needed two-day annual conference enhances the knowledge and skills of law enforcement, prosecutors, state, county, and city service providers, and private businesses around vulnerable adult abuse, neglect, and fraud investigations. Attendance was up twenty-four percent over previous conferences!
- SPF funds assisted the Seattle Police Explorer Post, which currently has over 20 active explorers in the post, who attend bi-monthly training meetings, attend police academies, and perform community service work.
- SPF funds assisted domestic violence victims in times of crisis by providing taxicab vouchers to help get victims to safe locations both within and outside the city limits. With the support of SPF funding, domestic violence victims are able to include safe transportation in their safety plans. This is a need that is not being addressed by any other agency in the Seattle area.
- SPD's Victim Support Team provides on-site crisis intervention and support to domestic violence victims immediately following domestic violence incidents in Seattle. SPF grant funds allow the VST program to increase volunteer training hours, which helps in volunteer retention and effective advocacy by volunteers. Additionally, SPD's solid training program continues to recruit more volunteers, thereby increasing the volunteer pool and achieving a higher level of long-term volunteer retention.
- 112,000 copies of the four-page Seattle Times SPD Supplement, *A Report to the Seattle Community*, were distributed to all Seattle Times subscribers, including distribution of single copies in Seattle area grocery stores. This supplement accomplishes several objectives including increasing awareness of public safety and law enforcement services; educating readers about public safety and emergency preparedness; publicly commending officers for good work; fostering goodwill and understanding among Seattle residents and police; and increasing awareness of SPF by identifying that the supplement is paid for by the Seattle Police Foundation.

Employee Development

The following training/benefits were provided to SPD employees through SPF funding:

- Through SPF funds for Peer Support, SPD's Critical Incident Stress Management Team was able to receive updated training and add new members. Funds additionally supported the newly formed Family Support Group that welcomes new SPD officers and their families with an evening of informal information sharing with veteran officers and their families.
- With SPF funds, the Advanced Training Unit was able to purchase high quality athletic floor and wall mats for ground tactics training. Not only do the mats increase safety for training participants and trainers, but also the professional, high quality look of the training area encourages officers to train and has positively impacted morale.
- Members of SPD's Mounted Patrol Unit were able to attend a four-day seminar that helped to improve their skills in advanced crowd control and demonstration management tactics and techniques.
- Thanks to annual SPF funding, 160 women and men, both sworn and civilian, attended the two-day 2008, *The Face of Courage*, women and families in policing conference. The 2008 conference addressed peer support, employee career development, retention incentive, motivation and inspiration, role models, leadership opportunities, and employee recognition for women and men of law enforcement.
- Thirty employees received SPF Tuition Assistance Grants, ranging from \$130 to \$1,000 each, to pursue education and training to help increase effectiveness in their work and prepare them for career advancement within SPD. One appreciative employee wrote, "Like many employees, I have a family and it's hard to find money for my own schooling when family needs come first. And it is so expensive! I just signed up for 2 more classes last night for the Winter Quarter and this money will pay out the last 2/3 tuition for that. This program is great!"

Police Service Enhancements

Because of funding provided by SPF, the SPD was able to accomplish the following:

- SPF funding allowed for the purchase and monitoring service fees for two vehicles assigned to the Bait Car project. The Bait Car project has helped increase clearance rates of auto theft cases and has contributed to a reduction in overall auto thefts in Seattle.
- A veterinary scale was purchased for the Canine Unit. The scale allows handlers to safely and accurately assess the health of their canine partners.
- The SWAT team purchased a Portable Steel Breaching System, which provides them with the ability to quickly and quietly breach steel barricades.

- The SWAT team purchased a Bullard Thermal Imaging System, which provides them with the ability to search areas in low light or no light without the need to announce their presence with flashlights. This greatly increases safety for the officers.
- The SPD Photo Lab purchased new photographic equipment for their Large Scale Evidentiary Documentation Station. This equipment gives the Lab the ability to create the best and most detailed forensic photographs possible. SPD Detectives and the State Crime Lab use these photographs for comparative analysis of evidence.
- The Crime Scene Investigations Unit purchased two Pathfinder Kits (i.e. handheld electrostatic dust print lifters) with related equipment to assist in the collection of dust prints at crime scenes.
- First Responder Preparedness Kits were purchased for officers to keep in their homes, providing peace of mind that, even though they will likely be out working, their families will have access to emergency supplies during a disaster incident.
- A police generalist/patrol dog was purchased. While the dog did not end up working out, SPF funding has allowed the department to purchase canine dogs from reputable vendors, which come with health and performance guarantees. Because the Canine Unit will be able to receive a replacement dog, funds spent on dog purchases are not wasted if a particular dog does not work out.
- A camcorder and video equipment were purchased for investigation of elder and vulnerable adult abuse. Detectives investigating elder and vulnerable crimes are now equipped to capture a complete visual and audio interview with the victims of elder abuse and financial exploitation. This will soon be a “Best Practice” for all investigations involving elder and vulnerable adults, and was made possible through SPF funding.
- The SPD Photo Lab purchased a Nikon Professional Single Lens Reflex Digital Camera, lenses and accessories in order to phase out current antiquated 5-year-old digital cameras. The ability to photograph high quality, evidentiary, historical and mission related images with a professional camera has helped SPD and the Photographic Services Unit provide faster turn around time of evidentiary photographs, produce images without the use of chemicals, and produce higher quality images. Images taken with the new digital camera are being used on the SPD external website and by the community at large.